

# **MEMBERS' EQUAL OPPORTUNITIES STATEMENT**

**APRIL 2016**

**Approved by Council 20 April 2016  
V. 1**

## **Equal Opportunities Statement relating to Club Members and Associate Members**

The City Livery Club Limited is an equal opportunities Club and is committed to promoting equal opportunities in all aspects of its activities and membership matters.

In particular, we will not treat a Member, Associate Member or potential Member or Associate Member less favourably on grounds of race, colour, nationality, ethnic or national origins, sex, sexual orientation, gender reassignment, marital or civil partner status, age, pregnancy or maternity, disability, religion or belief.

We wholeheartedly support the principle of equal opportunities in our membership and oppose all forms of unlawful discrimination, harassment or bullying.

These principles apply to membership selection, engagement in Club activities, appointments of Club Officers and postholders, appointments to the Council or any of its committees and any ancillary matters or conditions of membership.

We will take all possible steps to ensure that individuals are treated equally and fairly. Our decisions on membership recruitment, selection, appointments to the Council, committees or to positions of officers and other postholders and general terms and conditions of membership are based only on objective criteria.

We will not tolerate any discrimination, harassment or bullying, or any other behaviour contrary to this policy in the Club. Appropriate disciplinary action, which may include exclusion from the Club, will be taken against anyone in the Club acting in breach of this policy.